



**GOVERNMENT OF THE PUNJAB
COUNCIL ON THE RIGHTS OF PERSONS WITH
DISABILITIES (CRPD)
41-EMPRESS ROAD, LAHORE**

VACANCY ANNOUNCEMENT

The Council on the Rights of Persons with Disabilities (CRPD) invites applications from qualified and experienced professionals of Punjab province for the following positions:

Name of Post	No. of Posts	Lump Sum / Month	Age Limit	Qualification	Experience
The Director	01	Rs. 600,000/-	Maximum 50 Years	A Master's degree in Social Work, Sociology, Anthropology, Public Administration, Disability Studies, or a related field from a recognized university.	A minimum of 12 years of progressive experience in public administration, social development, or a relevant sector, with at least 4 years in a senior leadership or directorial role. Preference will be given to candidates with a proven track record experience in disability inclusion, human rights advocacy, and managing complex projects, policy implementation, and stakeholder engagement.
Deputy Director (Implementation)	01	Rs. 400,000/-	Maximum 45 Years	A Master's degree in Public Policy, Social Work, Sociology, Anthropology, Law, Statistics, Economics, or a related field from a recognized university.	A minimum of 05 years of experience in policy development, research, monitoring and evaluation, or legal compliance, preferably within the social sector or disability rights.
Deputy Director (Program)	01	Rs. 400,000/-	Maximum 45 Years	A Master's degree in Project Management, Social Work Sociology, Anthropology, Development Studies, or a related field. Project Management Professional (PMP) certification is highly desirable.	A minimum of 5 years of experience in project management, program implementation, or community development, preferably in the non-profit or social welfare sector with a focus on disability.
Deputy Director (Admin & Finance)	01	Rs. 400,000/-	Maximum 45 Years	A Master's degree in Project Management, Social Work Sociology, Anthropology, Development Studies, or a related field. Project Management Professional (PMP) certification is highly desirable.	A minimum of 5 years of experience in project management, program implementation, or community development, preferably in the non-profit or social welfare sector with a focus on disability.
Assistant Director (Policy & Compliance)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree (16 years education) in Law, Public Policy, or Social Sciences.	A minimum of 2 years of experience in legal research, policy analysis, or regulatory compliance, preferably in the social or human rights sector.
Assistant Director (Research, Data & Evaluation)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree (16 years education) in Statistics, Data Science, Sociology, Public Health, or a related field.	A minimum of 2 years of experience in data collection, statistical analysis, survey design, or research methodologies, particularly in social surveys or health assessments.
Assistant Director (Accessibility Implementation, Monitoring & Fines)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree in Architecture, Urban Planning, Civil Engineering, Information Technology, or a related field with knowledge of accessibility standards.	A minimum of 2 years of experience in implementing accessibility guidelines, conducting audits, or monitoring compliance in infrastructure, communication, or urban development projects or regulatory enforcement and fine collection.
Assistant Director (Project & Rehabilitation Services)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree in Project Management, Social Work, Rehabilitation Sciences, or a related field.	A minimum of 2 years of experience in implementing social development projects, including planning, execution, monitoring, and evaluation, with exposure to rehabilitation services.
Assistant Director (Social Inclusion & Empowerment)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree in Social Work, Development Studies, Gender Studies, or a related field.	A minimum of 2 years of experience in community development, social inclusion programs, or working with vulnerable populations, especially women, children, transgender individuals, and the elderly with disabilities.

Assistant Director (Communication)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree (16 years education) in Mass Communication, Public Relations, or a related field.	A minimum of 2 years of experience in public relations, media outreach, advocacy campaigns.
Assistant Director (Administration)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree (16 years education) in Business Administration, Public Administration, Human Resources, or a related field.	A minimum of 2 years of experience in office administration, human resources, procurement, or general management, preferably in a public sector or non-profit organization.
Assistant Director (Accounts)	01	Rs. 240,000/-	Maximum 35 Years	A Bachelor's degree in Accounting, Finance, or Commerce. Professional accounting qualifications are highly desirable.	A minimum of 2 years of experience in financial management, accounting, budgeting, or auditing, preferably in a public sector or non-profit environment.
Assistant Director (IT)	01	Rs. 240,000/-	Maximum 35 Years	A Master's or Bachelor's Degree (16 years of education) in Computer Science, Information Technology, Software Engineering, Data Science, or a related field from an HEC-recognized university/institution. Relevant IT certifications (e.g. in networking, cybersecurity, database administration, project management).	A minimum of 2 years of experience in IT, with a focus on system administration, network management, software development, or digital transformation. Experience in implementing and managing IT infrastructure, including networks, servers, and cloud computing. <ul style="list-style-type: none"> i. Demonstrated experience in database management and administration ii. Experience in a government or non-profit sector organization is a plus.

Terms & Conditions:

- The appointment will be made on contract basis initially for a period of One Year, which may be extended as per rules / policy / recruitment.
- The applications should reach to Director General (SW & BM) / Secretary Council on the Rights of Persons with Disabilities (CRPD) by post at Directorate General of Social Welfare & Bait-ul-Maal, 41-Empress Road, Lahore till 8th September, 2025 before office closing hours and must include following documents.
 - Curriculum Vitae.
 - 02 Passport Size Pictures.
 - Attested Photo copies of Educational Certificates.
 - Domicile of Punjab Province & CNIC copy.
 - Experience Certificate, equivalence certificate (if applicable) / NOC from relevant department for in-service candidates.
 - Persons with Disabilities (PWDs) can also apply alongwith disability certificate.
- Applicants currently employed in Government Service must apply through proper channel and attach a NOC from their parent department.
- Only complete applications received before the deadline through courier will be considered for further processing. Applications submitted by hand will not be considered.
- Only short listed candidates will be called for test and interview.
- Candidates called for test / interview shall not be entitled for any TA/DA.
- Age relaxation as per Government policy has already been included in the age limit mentioned against each post.
- Council on the Rights of Persons with Disabilities (CRPD) reserves the rights to cancel or withhold the recruitment process for any advertise posts at any stage without assigning any reason.

**DIRECTOR GENERAL (SW&BM) / SECRETARY
COUNCIL ON THE RIGHTS OF PERSONS
WITH DISABILITIES (CRPD)
DIRECTORATE GENERAL SOCIAL WELFARE &
BAIT-UL-MAAL, 41-EMPRESS ROAD, LAHORE.**

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